

# NEXT GENERATION LEADERS LEVEL UP



## *LevelUP Leadership Training*

Introduction





# Quote

Peter Drucker  
Management and Leadership Guru  
Celebrated by BusinessWeek as “the  
man who invented management”

Source: The Drucker Institute

- “Only 3 things happen naturally in organizations:
- **Friction,**
- **Confusion and**
- **Underperformance.**
- **Everything else requires leadership”**

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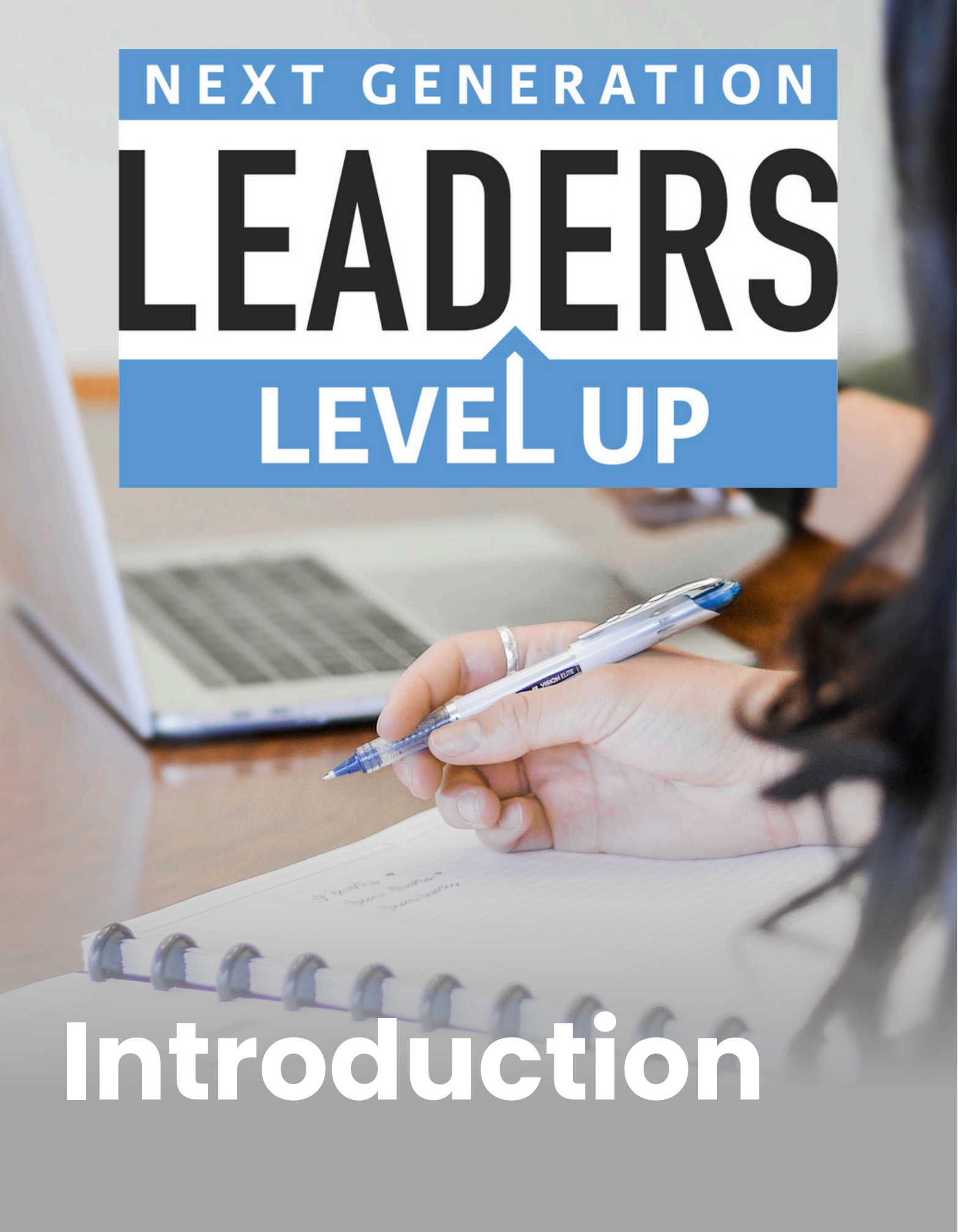
- **“Management is  
doing things  
right.”**

- **Leadership is  
doing the right  
things”**

- 
- Warren Bennis: Organizational Consultant

**The manager  
accepts the status  
quo; the leader  
challenges it.**  
—WARREN BENNIS





# NEXT GENERATION LEADERS LEVEL UP

## Introduction

- **Leaders lead people.**
  - They build teams, set the vision, understand, engage, motivate and develop their team members.
  - They need to be able to leverage different leadership styles depending on circumstances.
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- **LevelUP** is a Leadership Development program built to turn managers with potential into effective leaders by focusing on building Emotional Intelligence skills and providing practical approaches to building High Performance Teams through good recruiting, coaching and talent development. In addition, students learn how to set effective goals and how to successfully lead projects and group activities. They will also gain an understanding of business strategy.

# NEXT GENERATION LEADERS LEVEL UP

## Course Overview



### Introduction

NGL LevelUP is a leadership training program designed to build an understanding of leadership and the skills necessary to be a great leader.



### Target Student Group

The course is targeted at students who have the potential to rise to more senior levels within their organizations. They will likely already have some management experience that will enable them to identify with the example scenarios that will be discussed throughout the course.



### Course Structure

The course consists of 15 modules. Each module starts with homework assignments featuring videos (including Youtube, TED Talks etc) and articles (including Harvard Business Review, Fortune Magazine, Business Insider and Forbes), Homework is generally supplemented by a practical exercise and will likely take the student 1 to 1 ½ hrs to complete. There is monthly group meeting of approximately 3 hours (depending on class size).





# 15 Month Program

- **Monthly Self Study/Homework**
- 1 – 1 ½ hours
- Videos & Reading
- Practical Exercise
- **Monthly Meeting**
- 3 hours In-Person
- Expansion and discussion around the month's topic
- Group exercises
- Opportunity for peer level topics

- Sample Topics:
- *Emotional Intelligence: Self Awareness, Awareness of Others, Non-Verbal Communication, Self-Confidence and Effective Communication*
- *Building a High-Performance Team*
- *The Leader as a Coach: Developing the team*
- *Decision Making*
- *Interviewing and recruiting the right people*
- *Building and maintaining culture*
- *Engaging and motivating the team, fostering collaboration and innovation*
- *Leadership Styles*
- *Leading Strategy*



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# Admin Details

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- 1. Course Resources available throughout the course in Google Drive and at the end on a USB drive for each student.
- 2. Course Assessments included in the program:
  - DISC profile
  - Pre and Post EQ assessment
  - EQ Checklist
  - Leadership Style Assessment
  - Monthly Self Improvement Commitments
- 3. Final Graduation Presentation and Certificate.





# Study/Homework Example





Questions?